Namibia Capacity Building programme: Training in Public Policy Development, Coordination, Implementation Review & Analysis, Monitoring and Evaluation

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Outline of the presentation

✓ Background – *Who are We?*

✓ Policy Coordination in Namibia – *Where are we?*

✓ The Existing Gaps – *Areas for capacity Building*

✓ Looking Forward – *Strengthening Policy Making*

✓ Conclusion
Who We are?

Name

National Planning Commission

Establishment
An Institution under the Presidency established inline with Article 129 of the Namibian Constitution to direct National priorities

Core Mandate
**Spearhead the identification of Namibia’s socio-economic Priorities**

**Develop M&E mechanisms for effective implementation of NDPs**

**Coordinate the development and evaluate socio-economic Policies**
Who are We? - *Policy Coordination and Evaluation Mandate*

**NPC**

- Provide expert advice in the development and revision of Government socio-economic policies.
- Provide expert advice in the Review of these policies.
- Monitor the progress on implementation of policies.
- Evaluate Policies to establish their Effectiveness.
- National experts on policy across sectors.

**Implication to OMAs**

- Custodians in the development of Policies.
- Rely on NPC for expert advice and direction/guidance.
- Implement Policies.
- Track progress on a specific Policy.
Processes when developing a Policy In Namibia

- **Problem Identification**
  - (stakeholders - cabinet, OMAS, community, etc)

- **Agenda Setting**
  - (Policy proposal, NPC for guidance)

- **Policy Formulation**
  - (actual formulation, engagements, IAP, NPC for guidance & expertise)

- **Policy Adoption**
  - (..., NPC for validation and Scrutiny)

- **Policy Implementation & Monitoring**
  - (..., NPC evaluates for progress monitoring)

- **Policy Evaluation / Assessment**
  - (..., NPC evaluates for effectiveness)
What has been done so far?

- Guidelines to the structure of Public Policies – to allow for a standard structure with specified components, allow for a compulsory IAP, reviewable every 5 years.

- Guidelines for the structure of Public Making Process – Allows for step by step process in policy formulation, policy revision or policy termination

- Database for Public Policies – Allows to keep stock of public policies in the country.
  - Also helps OMAs in identifying complementarities or conflicts when developing new Policies.
What has been done so far?

✓ TORs for Policy Focal Persons – Allows focal person in OMAs and RCs to know their roles and responsibilities.

✓ Annual Trainings – Allows for capacity Building to OMAs and interactions with both OMAs and regional councils at the same time.

✓ Reporting Template – Enables progress check-ups on Policy implementation, annually.
  ✓ Assists NPC to monitor progress on Policies, devise better implementation strategies.
  ✓ Helps both OMAs and NPC in evaluate Policies for effectiveness
The Existing Gaps – *Areas for capacity Building*

**The Gaps**
- Those dealing with Policies in OMAs not necessarily Policy Professionals or lack technical know how.
- After Putting structure in Place more capacity is needed to role out what we envisaged to do.
- The role requires us to be experts in what we do. Delivery of this role can not take place if we believe we lack something.

**The Need**
- Strengthen Capacity in Policy Development
- Strengthen Capacity in Policy analysis and Review
- Strengthen Capacity in Policy Implementation, Monitoring and Evaluation
- Learn from Best practices – Study Tours
- Secondment to Policy Institutions
Looking Forward – Strengthening Policy Making

NPC – National Expert of National Policies

NPC offering indepth Training of Trainers

OMAs capacitated in Policy designs, implementation, monitoring and evaluations

Namibia being one the countries not only known for good policies but good implementer
THE END