

GROUND RULES

1. Encourage *everyone* to **participate fully**.
2. **Identify problems to solve together**. Talking about challenges also brings the *opportunity* to find solutions.
3. Keep an **open mind**. Keys to successful development are creativity and forward thinking.
4. **Speak freely**, and allow others to do the same.
5. **Ask questions**. We are here to learn. *No question is silly*.
6. Be a **constructive** critic. Exchange ideas and build solutions together. Respect differences.
7. Remain **focused on the discussion**. Please be attentive and do not distract others from doing the same. This includes silencing all devices, cell phones, pagers, etc.
8. Respectfully **adhere to the schedule**. Arrive and return from breaks on time.
9. Be proud of your **collective commitment**. This is an exciting time to make exciting changes. Enjoy the process.